

**LOCKWOOD SCHOOL DISTRICT #26
1932 U. S. Highway 87
Lockwood, MT 59101**

**BOARD OF TRUSTEES
SPECIAL MEETING
TUESDAY, MARCH 23, 2010
7:00 PM**

The Board of Trustees will meet to discuss and make decisions on the following topics:

- 1. After months of presentations and deliberations the Insurance Committee and the Lockwood Unit of MEA/MFT will make a recommendation to the Board for a health insurance carrier.**
- 2. If the personnel process is completed, the Superintendent will make a recommendation to the Board for hiring a Facility Director.**



**LOCKWOOD SCHOOL DISTRICT #26
YELLOWSTONE COUNTY, BILLINGS, MT
SPECIAL BOARD MEETING**

CALL TO ORDER

MARCH 23, 2010

Chair Susanne Vinton called the special meeting to order at approximately 7:00 p.m. and led those present in the Pledge of Allegiance.

The following trustees and officers were present: Trustees Susanne Vinton, Becky Malenowsky, Peter Freivalds, Tamara Spillum, Jason Hamrick, Tim Sather, and Greg Bochy, Superintendent Eileen Johnson and District Clerk Laurie Noonkester.

Staff members present were Stephanie Smith Miller, Mary Kay Rottrup, Cindy Gopp, Teresa Marchant and Darlene Hess. There were no other registered guests.

RECOMMENDATION FOR HEALTH INSURANCE CARRIER

Trustee Peter Freivalds explained that the health insurance committee heard four companies give presentations on their plan designs and options as well as reviewed premium quotes that were submitted.

Trustee Freivalds also reported that the insurance committee would not disband but intends to meet on a quarterly basis to keep abreast of health insurance issues.

He mentioned a possible assessment fee could be incurred if the district does not renew a contract with the current carrier, MUST.

LEA President Stephanie Smith Miller reported that the LEA membership cast votes of 58 to 9 in favor of moving to EBMS. Stephanie Smith Miller read the attached Memorandum of Agreement that will be an addendum to the Master Agreement between the LEA and Lockwood School District.

After months of presentations and deliberations the Insurance Committee and the Lockwood MEA/MFT make the recommendation that the district contract with EBMS as the health insurance carrier.

Superintendent Johnson suggested that if Lockwood does indeed receive an assessment fee from MUST she would like to have a contract attorney review the contract.

After discussion, Greg Bochy moved to contract with EBMS as the Lockwood School District health insurance carrier. Tim Sather seconded the motion. Becky Malenowsky, Greg Bochy, Tim Sather, Peter Freivalds, Jason Hamrick, Tamara Spillum and Susanne Vinton voted yes. The motion passed unanimously.

Special Meeting
March 23, 2010

Trustee Greg Bochy moved to accept the Memorandum of Agreement as read to amend article 5, letter G, #3 of the collective bargaining agreement. Jason Hamrick seconded the motion. Becky Malenowsky, Greg Bochy, Tim Sather, Peter Freivalds, Jason Hamrick, Tamara Spillum and Susanne Vinton voted yes. The motion passed unanimously.

HIRING OF A FACILITIES DIRECTOR

Superintendent Eileen Johnson reported that there were 22 complete applications submitted for the facilities director position. The interview team met with six of those applicants. Superintendent Johnson recommended the Board of Trustees hire Ron Guzman pending acceptable results from his fingerprint background check. She reported that Ron has excellent technology skills, references, and knowledge of our HVAC system as he has personally worked on various projects here at the school. She recommends a starting salary of \$60,000.00 which is below what the previous director was paid but above the original starting salary. Mr. Guzman was unable to attend tonight's meeting due to his work schedule but will attend the regular board meeting in April to be introduced.

After discussion, Peter Freivalds moved to hire Ron Guzman. Becky Malenowsky seconded the motion. Becky Malenowsky, Greg Bochy, Tim Sather, Peter Freivalds, Jason Hamrick, Tamara Spillum and Susanne Vinton voted aye. The motion passed unanimously.

ADJOURN

Peter Freivalds moved to adjourn the meeting at 7:37 p.m. Jason Hamrick seconded the motion. Becky Malenowsky, Greg Bochy, Tim Sather, Peter Freivalds, Jason Hamrick, Tamara Spillum and Susanne Vinton voted yes. The motion passed seven to zero.

Susanne Vinton, Chairperson

Laurie Noonkester, District Clerk