

**PROCEEDINGS OF THE BOARD OF TRUSTEES  
LOCKWOOD SCHOOL DISTRICT #26  
YELLOWSTONE COUNTY, BILLINGS, MT  
SPECIAL MEETING**

**CALL TO ORDER**

**APRIL 20, 2009**

Chair Susanne Vinton opened the special meeting, called it to order at approximately 6:00 p.m. and led those present in the Pledge of Allegiance.

The following trustees and officers were present: Trustees Susanne Vinton, Greg Bochy, and Jason Hamrick, Superintendent Eileen Johnson and District Clerk Diane Brook. These trustees serve as the Board Negotiating Committee.

Mrs. Vinton advised the following:

Any person present who wishes to address the board or raise any question about public school district matters or governing policies may do so under public participation. **No discussion of personnel or individual students is permitted at this time.** A limit of three minutes is placed on each speaker. Persons who want more time may make arrangements to be placed on a future agenda. The public is also reminded that they may provide input on all motions being considered by the board at this meeting.

The negotiating team for the Lockwood Education Association of MEA/MFT was present. Members of the team are Cindy Gopp, Stephanie Smith-Miller, Sharon Harris, and Mary Kay Rottrup.

Trustees Susanne Vinton, Jason Hamrick, and Greg Bochy served as the Board of Trustees Negotiating Committee.

Teachers, Erin Decker, Vicki Balgua, Darlene Hess, Susan Roberts, Linda Engdahl, Jenny Fox, Teresa Marchant, Judy Guenther, Susan Andersen, Whitney DiFronzo, Hank Yasenak, Kim Yasenak, Marie Anderson, and Denise Wulff were also present.

The LEA Negotiating Team and the Board committee reviewed and discussed each proposal for changes in the existing Master Agreement presented by each negotiating entity.

The proposals for language changes in the Master Agreement were discussed on a proposal by proposal basis. The changes agreed to by the LEA Negotiating Team and the Board Negotiating Committee are delineated and highlighted in yellow in the attached amended Master Agreement.

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The LEA Team began salary negotiations by proposing a one-year contract with a 3% increase to the base added of the existing matrix.

Chair Susanne Vinton asked if LEA would entertain a three-year contract with increases to the base of the existing matrix as follows: 0% for 2009-10; 1% 2010-11 and 1.5% for the final year 2011-2012.

LEA negotiators countered with 2% added to the base of the existing matrix.

The Board negotiators countered with a three-year contract with increases to the base of the existing contract as follows: 2% for 2009-10; 2% 2010-11 and 2% for the final year 2011-2012 and re-opening the insurance portion of the contract if the existing MUST plan premiums increase more than 7% as of July 1, 2010.

The LEA team countered by saying if we open the negotiations for the insurance because it goes above 7%, then we want salary opened also.

The Board Team did not agree and reiterated their previous offer.

The LEA Negotiating Team agreed to 2% for 2009-10; 2% 2010-11 and 2% for the final year 2011-2012 and re-opening the insurance portion of the contract if the existing MUST plan premiums increase more than 7% as of July 1, 2010.

It was agreed by both negotiating teams that the Lockwood Unit of the MEA/MFT Master Agreement language would include MUST 80/20/500/500 as the selected insurance plan.

The meeting adjourned at 11:00 p.m.

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Susanne Vinton, Chairperson

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Diane M. Brook, District Clerk